

Nursing Careers



Registered Nurses enjoy careers at all four LewisGale Regional Health System hospital and medical center facilities. While opportunities vary among facilities, all of the departments listed below employ Registered Nurses.

- Ambulatory Surgery
- Behavior Health Services
- Cardiac Catheterization
- Cardiac Rehab
- Cardiovascular Operating Room
- Central Resource Pool
- Emergency Services
- Endoscopy
- General Operating Room
- Infusion Services
- Intensive Care – Medical, Surgical, Cardiac
- Interventional Radiology
- Maternity, Nursery and Labor & Delivery
- Medical Surgical Units
- Oncology – IP Unit and OP Services
- Orthopedic Unit
- Post Anesthetic Care Unit
- Progressive Care Unit – Medical, Surgical and Cardiac
- Rehab Unit
- Wound Care

Applications are submitted electronically at www.lewisgale.com. (scroll down to the “careers” icon on the main page)



Industry-Leading Benefits



As an employee at LewisGale Regional Health System, you'll receive a wide array of benefits designed to care for you and your family. These benefits — known as HCA Total Rewards — supplement your pay and may be customized to your situation and needs.

Health & Retirement Programs Available to LewisGale employees

- **Insurance** – Coverage for medical, dental, vision, prescription drugs, disability, and life
- **Flexible Spending Accounts** – provides pre-tax earnings for health and day care
- **Financial Education** – onsite courses, information, and personal financial tools
- **Employee Assistance Program** – confidential service providing personal, legal and financial counseling
- **Voluntary Benefits** – Access to legal advice; and a variety of insurances
- **Retirement Program** – The HCA 401(k) Plan combines employer contributions with your own contributions to help save for the future. 100% match up to 9% of pay, based on your years of service.
- **Employee Stock Purchase Plan** - Allows employees to purchase HCA common stock at a discount from the market value on an after-tax basis, through convenient automatic payroll deductions.

Additional Employee Rewards & Benefits

- Paid time off for vacations, holidays and/or illness
- Family, medical, military and bereavement leaves
- Student loan repayment for qualifying employees
- Education reimbursement
- Adoption assistance
- Wellness programs
- Free parking
- Employee advisory groups, surveys and other channels for employee expression

Eligibility

Employees are generally eligible for benefit plans if they are full-time or part-time employee. Temporary, PRN, and Contract employees are not eligible for benefits. Coverage is effective after 75 days of employment. A PRN employee who is moving into a benefit eligible position and has already been employed for more than 90 days, will have a benefit effective date as of the date they moved into the benefit eligible position.